

**Making the Right  
Professional Decision**

**EAC**   
Escola  
Americana  
de Campinas

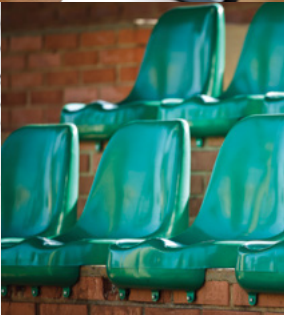


**Go Giants!**

**Welcome to the home of the Giants.**







## Making the Right Professional Decision

Making a change in career, school and home is a critical decision for you and, if you have a partner and/or children, your family. Since EAC considers faculty to be our most valuable asset, this decision is critical for our school as well. There are many quality international schools and communities around the world, and there are also many talented and dedicated international educators. Consequently, the issue is not about finding a good school as much as it is about finding the right school that offers a mission, program, and professional learning community that is aligned with your educational beliefs and values.

This document is designed to provide you with important information about the Escola Americana de Campinas together with an understanding of EAC's beliefs and values about teaching and learning. The information presented addresses five essential questions:

1. What makes EAC special?
2. What is EAC's shared mission, vision and core values?
3. What does teaching and learning look like at EAC?
4. What does Campinas, Brazil have to offer?
5. Is EAC the right fit for me?



## What makes EAC special?



- EAC was founded by a small group of parents supported by 3M in 1956.
- EAC is truly an international school serving 807 students, ages 2-19, representing over 20 nationalities.
- A highly qualified faculty/staff is deeply committed to helping students become GIANTS.
- EAC is accredited by two school international organizations- The Council of International Schools (CIS) and The New England Association of Schools and Colleges (NEASC).
- EAC is authorized to administer the Montessori Program in Preschool, the Brazilian Program in Grades 1-12, and the International Baccalaureate Primary Years Program in Grades 1-5 and the Diploma Program in Grades 11-12.

- EAC students have an opportunity to earn an American High School Diploma, a Brazilian Ensino Médio Diploma, and an International Baccalaureate Diploma.
- EAC provides a language rich curriculum by offering a bilingual program in English and Portuguese and language acquisition programs in English (ELL), Portuguese, and Spanish.
- EAC has 1:1 BYOD program in Grades 6-12 and a robust laptop program in the lower grades of the Elementary School to support the integration of technology into the curriculum.
- EAC supports the philosophy of inclusion by offering a comprehensive suite of Student Services, which

include Learning Support, Counseling, English Language Learning, College/ University Advising, and Health Services.

- EAC focuses on supporting the development of the whole child by offering robust curricular and extracurricular programs that support EAC's four pillars- academics, athletics, arts, and global citizenship.
- EAC has a strong tradition of establishing mutually beneficial partnerships with Brazilian schools and social service organizations in an effort to make a positive difference in our school and local community.
- EAC has a comprehensive professional development budget that supports visiting presenters and workshop

leaders, online coursework, attendance at conferences, and the hosting of conferences that support school wide goals and priorities.

- EAC is a leading member of the American International Schools in the Americas (AMISA) and the Association of American Schools in Brazil (AASB). These organizations provide EAC faculty and staff with quality professional development opportunities while promoting connections among international schools located in Brazil and South America.
- Students and their parents are deeply connected to and proud of EAC. An active alumni association remains involved in the school.



## A School driven by its Mission, Vision & Core Values

EAC has a compelling set of guiding statements that are shared and commonly understood amongst all members of the school community. The Mission, Vision & Core Values have a profound influence on everything we do.

### Mission

EAC is an inclusive, multicultural community. We provide the highest quality international education within an environment of extraordinary care.

### Vision

As Giants, we will:  
Live by our Core Values.  
Cultivate our curiosity as learners.  
Make a difference as global citizens.

Together, we grow as

# GIANTS

### Core Values



## What does teaching and learning look like at EAC?

EAC teachers are expected to possess the following understandings, competencies, and character traits in order to best support the learning of EAC students.

### An EAC teacher understands that...

- learning is more meaningful and relevant when students have an opportunity to apply their own theories and ideas to the world beyond the classroom.
- learning must take into account individual student starting points, aptitudes, and interests.
- well-structured and purposeful learning environments (digital & non-digital) empower students to think, create, innovate, and collaborate.

*Inquiry-Based Learning/  
Constructivism*

*Differentiation*

*Technology Integration*

### An EAC teacher is able to...

- design and deliver authentic, engaging, and innovative instruction and assessment.
- provide substantive feedback to students and parents about achievement and effort.
- collaborate with colleagues to improve student learning outcomes.
- assume leadership roles and share expertise and experiences with colleagues.
- reflect upon and use pertinent learning evidence (data) to inform instruction.

*Authentic*

*Innovative*

*Collaborate*

*Data-Driven*

### An EAC teacher demonstrates....

- passion for teaching and learning.
- commitment to meeting the diverse learning needs and interests of their students.
- willingness to make a positive difference in the lives of students beyond the classroom- arts, athletics, and/or global citizenship.
- an awareness of and an appreciation for multiple perspectives and their place within the classroom.
- a growth mindset about teaching and learning.

*Passion*

*Perseverance*

*Internationalism*

*Continuous Improvement*



### Our professional learning community is characterized by:

- Shared Norms and Values
- A Focus on Student Learning
- Reflective Dialogue
- Collaboration



## What does Campinas, Brazil have to offer?

A municipality in São Paulo State, Campinas is home to the University of Campinas (UNICAMP), one of the most prestigious universities in Latin America. Campinas, which means grass fields in Portuguese, is characterized by wide expanses of grassy fields amid rolling hills. The city's tropical climate produces mild winters and warm summers. An affluent city, Campinas is home to many industries, including agriculture, IT, automotive, and more. Known for its rich culture, Campinas has three theaters, an excellent symphony orchestra, and various music ensembles, choral groups, cinemas, libraries, art galleries, and museums. With approximately one million residents, Campinas has all of the amenities of a city, including an international airport - Viracopos (VCP). Campinas is located approximately 100 km northwest of São Paulo and 150 west of a beautiful coast lined with countless beaches and islands.

Tourists frequent several locations in Campinas, including the Bosque dos Jequitibás, a rainforest-like preserved wooded area; the 19th century Cathedral made entirely of jacaranda wood sculptures and works on the interior; the bustling Central Market and Central Railway Station; the Historical Railway Society of Campinas; and the Lagoa do Taquaral Park, featuring an urban lagoon, running trail, wooded park, planetarium, science museum, pedal boats, and more.



Residents cheer on two nationally-recognized football clubs: Associação Atlética Ponte Preta and Guarani Futebol Clube. The city is home to several sporting events and has three major sporting venues.

EAC foreign faculty hires live in a beautiful neighborhood called Cambuí. Lined with cobblestone streets, Cambuí is an upscale neighborhood with cafés, fine dining, galleries, health clubs and markets. Everything is within walking distance. The neighborhood features several different cultural festivals and activities during the course of the year.

With its beautiful setting, pleasant climate, and abundant cultural activities, Campinas is a wonderful place to visit and live.



## Summary of EAC Salary/Benefits (for foreign faculty hires)

Salary	Competitive salary benchmarked against other American international schools in Brazil.
Cost of Living Adjustment (COLA)	A highly competitive COLA to support annual savings.
Flight	Annual flight to your home of record.
Baggage Allowance	Extra bags and suitcases upon arrival.
Settling-In Allowance	A settling-in allowance for food, home décor, etc to help you get started.
Bonus	A generous renewal bonus after two years of successful service.
Housing	A fully furnished apartment with stove, oven, refrigerator, and washer/dryer.
Health Insurance	A comprehensive international health insurance plan, including dental and vision, provided by Scholars Insurance.
Other	Healthy school lunch free of charge. One laptop.



### Is EAC the right fit for me?

Only you can answer this question. We have attempted to capture the spirit, the expectations, and the daily reality of working at EAC and living in Campinas, Brazil. If what you have read reflects your values and beliefs as a professional educator and person, then we would love to speak with you about the value you can add to the experience of EAC students.



