



The Escola Americana de Campinas seeks a new Preschool Principal

Starting in July 2024

Mission, Vision & Core Values

Mission

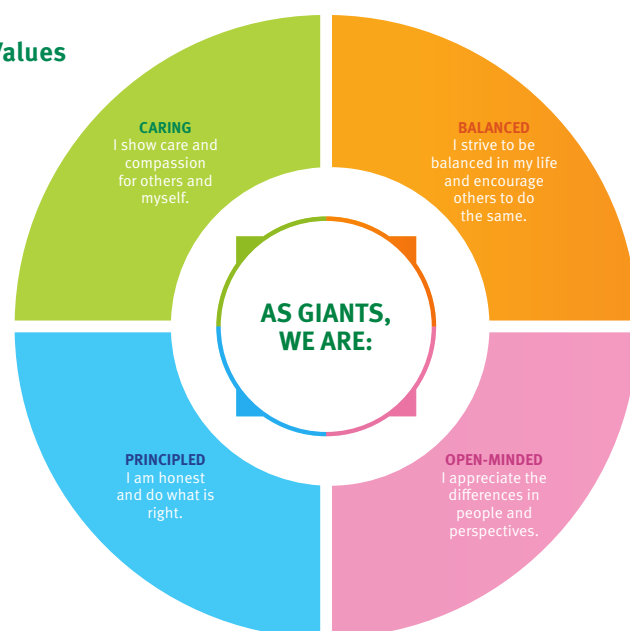
EAC is an inclusive, multicultural community. We provide the highest quality international education within an environment of extraordinary care.

Vision

As Giants, we will:
Live by our Core Values.
Cultivate our curiosity as learners.
Make a difference as global citizens.

Together, we grow as
GIANTS

Core Values





Our History and Profile

Escola Americana de Campinas is an independent, non-profit, co-educational school, founded in 1956, serving students ages 2-19. Located in Campinas in São Paulo State, Brazil, EAC is fully accredited by the Council of International Schools (CIS) and the New England Association of Schools and Colleges (NEASC) and was most recently re-accredited in November 2021. As a school in Brazil, EAC also meets the educational standards and requirements established by the Brazilian Ministry of Education (MEC).

EAC is authorized to administer the Montessori Program in Preschool, a standards-based American and Brazilian Program in Grades 1-12, and the International Baccalaureate Primary Years Program in Grades 1-5 and Diploma Program in Grades 11-12. As a result of their education at EAC, students have an opportunity to earn an American High School Diploma, a Brazilian Ensino Médio Diploma, and an International Baccalaureate Diploma.

Currently 800+ students are enrolled at EAC, representing over 20 different nationalities. On average, over 50% of students begin their studies in the Preschool and continue on to graduate from EAC. Approximately 90% of students earn a bilingual IB Diploma, with the majority choosing to attend university outside of Brazil. As a learning community, EAC is deeply committed to living its Mission, Vision and Core Values.

EAC is sponsored by seven multinational companies in the Campinas region - 3M, Caterpillar, Goodyear, Hyundai, Sylvamo and Procter & Gamble. Each company appoints a member of senior management to serve on the EAC Board of Trustees. The EAC Board of Trustees works closely with the Head of School and the senior leadership team, focusing on the school's strategic direction and continuous improvement. EAC is a registered not-for-profit school in Brazil.

The Position and the Preschool

The Preschool Principal (PS Principal) is the pedagogical leader of the Preschool School. Working with a section of over 16 staff and 125 students, the PS Principal oversees all aspects of the day-to-day operations of the Preschool. As an accredited Montessori school, the PS Principal works closely with the staff to ensure the delivery of a Montessori curriculum in line with the standards of the American Montessori Society. The PS Principal also works closely with the Brazilian Program Director to ensure the curriculum is fully aligned with the Base Nacional Curricular (BNCC) from K4, fulfilling national requirements as a school in Brazil.

The staffing provision in the Preschool is ample, with a teacher and teaching assistant in each classroom, a well-resourced Student Services Team (including specialists in the field of Counseling and English Second Language), a STEAM Integration Coordinator and a Monitor. Faculty in the Preschool deliver on the promise in our mission to provide an environment of extraordinary care through their daily interactions with students, colleagues and parents.

The Preschool Principal works with the school's Learning Team and the Operations Team to provide pedagogical and organizational leadership across the entire school.



The right fit: background, philosophy and skill set

Qualities of the next Preschool Principal:

- Aligned with EAC's Mission, Vision & Core Values
- Experienced with leading in an early years Montessori environment, employing research-based teaching and learning strategies
- Committed to cultivating and upholding the principles of a professional learning community
- A pedagogical leader who will employ best practices in teacher supervision and evaluation
- Knowledgeable and experienced in using data to enhance instruction and student learning
- Committed to student wellbeing, and staff wellbeing
- Engages and partners with parents and the school community to support all children
- Knowledgeable in the use of technology to enhance teaching and learning in a preschool classroom
- Skilled in working flexibly with colleagues across the school, contributing to a consistent, "whole school" approach
- A perceptive and thoughtful leader who can add value to the numerous strengths of the Preschool
- Understands and values the importance of safeguarding in schools
- Working knowledge and skills related to the Latin-based language and Brazilian/ Latin-based culture

Our campus

EAC students learn in a lush, green 12.5 acre campus consisting of gardens, outdoor gathering areas, playgrounds, and two athletic fields. The school's campus includes distinct buildings and learning environments to support the delivery of Preschool, Elementary School, and Upper School programs. Spaces include purpose-designed Montessori classrooms, renovated Elementary and Upper School classrooms, and 5 Upper School science labs. A recently designed Elementary School STEAM Lab, an Upper School Fab Lab, and a Multimedia Lab were constructed to support the delivery of design, prototyping, computer programming and coding, and robotics.

The campus also consists of a sports complex, a newly designed Library Learning Commons, and a recently renovated cafeteria. Plans are underway for the design of a new Arts Center, which will house a theater (seating over 500) and a wide range of learning spaces for the teaching of drama, dance, music and other creative arts.



Campinas, Brazil

A municipality in São Paulo State, Campinas is home to the State University of Campinas (UNICAMP), one of the most prestigious universities in Latin America. Campinas, which means *grass fields* in Portuguese, is characterized by wide expanses of grassy fields amid rolling hills. The city's tropical climate produces mild winters and warm summers. An affluent city, Campinas is home to many industries, including agriculture, IT, automotive, and more.

With more than one million residents, Campinas has all of the amenities of a city, including an international airport – Viracopos (VCP). Campinas is located approximately 100 km northwest of São Paulo.

Tourists frequent several locations in Campinas, including the Bosque dos Jequitibás, a rainforest-like preserved wooded area; the 19th century Cathedral made entirely of jacaranda wood sculptures and works on the interior; the bustling Central Market and Central Railway Station; the Historical Railway Society of Campinas; and the Lagoa do Taquaral Park, featuring an urban lagoon, running trail, wooded park, planetarium, science museum, pedal boats, and more.

With its beautiful setting, pleasant climate, and abundant cultural activities, Campinas is a wonderful place to visit and live.

How to apply

If what you read sparks your interest in EAC and reflects your values and beliefs as an educator, we invite you to send the information listed below to Michael Arcidiacono (Head of School) at michael.arcidiacono@eac.com.br:

- A letter of application, explaining your strengths as a candidate and your interest in the role of Preschool Principal at EAC.
- A statement describing your leadership and educational philosophy, not to exceed two pages.
- A current résumé not to exceed two pages.
- A one-page list of references, including the current Head of School. No open reference letters will be accepted.

Candidate applications will be reviewed on a rolling basis and the final deadline for applying is **April 12th, 2024**.

